



# Health for Humanity 2020 Goals

Toward a Healthier 2020

*Johnson & Johnson*

# We aspire to profoundly change the trajectory of health for humanity.

Our Health for Humanity 2020 Goals focus our citizenship and sustainability efforts where we believe Johnson & Johnson can achieve the greatest impact. The goals underscore and reflect our long-term commitment to delivering sustainable social, environmental and economic change across our Company and extended value chain by leveraging the power of our people, expertise, and global partnerships.

Achieving 2020 Goals is integral to Johnson & Johnson's long-term success. We consider them to be the Key Performance Indicators of our citizenship and sustainability approach and have processes in place to measure and track progress. We report out on our progress annually, including independent review and assurance of our progress and associated data.

## Our Focus Areas

### People

We'll help people be healthier by providing better access and care in more places around the world.

### Places

We'll make the places we live, work and play healthier by using fewer and smarter resources.

### Practices

We'll team up with partners and employees to create a culture of health and well-being.

# People

We'll help people be healthier by providing better access and care in more places around the world.

Our Goals	Develop and deliver innovative, life changing solutions to address the world's major health challenges.	Deliver innovative healthcare access and training programs that impact a billion lives in underserved areas.*	Collaborate with government, nonprofit and private sector to foster new models of health that improve economic well-being and healthcare in key emerging markets.
Targets & Metrics	<p>Expand the database documenting the effectiveness, efficacy and safety profile of bedaquiline (SIRTURO) through collaborative efforts to further increase access.</p> <p>Collaborate on Phase 3 trials and make regulatory submissions for rilpivirine LA, the first all-injectable depot regimen for HIV.</p>	<p>Produce and donate 1 billion doses of VERMOX (mebendazole) to treat &gt;100 million children per year at risk for intestinal worms.</p> <p>Deliver HIV/AIDS therapy access to a cumulative 130,000 adults and 5,000 children.</p> <p>Deliver access to MDR-TB therapy to a cumulative 200,000 patients, potentially curing** 157,000 people*** with MDR-TB of the disease.</p> <p>Together with partners, train 30,000 skilled birth attendants to assist 6 million births.</p> <p>Support the delivery of 6 million eye care screenings to underserved children and corrective treatments (spectacles) as needed to 100,000 underserved children.</p>	<p>Activate signature partnerships/initiatives for five of our largest Consumer brands to promote the health and well-being of people in need around the world.</p> <p>Drive policy thought leadership and strategic engagements to expand healthcare access and coverage in at least three emerging markets (including Brazil, China and India), and lead three to five pilots to demonstrate the results of these efforts.</p>

\* "Underserved" refers to populations that are disadvantaged because of ability to pay, ability to access care, ability to access comprehensive health care, or other disparities for reasons of race, religion, language group or social status.

\*\* The updated cure rate is 87.8% for patients treated with bedaquiline containing regimens, based on *The Lancet Respiratory Medicine*, Volume 392, September 2018, Pages 821-834.

\*\*\* As communicated through the product label, SIRTURO is taken for six months as part of a combination therapy with multiple other drugs; in total, a patient often requires up to two years of treatment to be cured.

# Places

We'll make the places we live, work and play healthier by using fewer and smarter resources.

Our Goals	Fully integrate sustainable design solutions into our product innovation processes.	Reduce our impacts on climate and water resources.
Targets & Metrics	<p>New and existing products representing 20% of Johnson &amp; Johnson revenue achieve EARTHWARDS recognition for sustainable innovation improvements.</p> <p>Increase the recyclability of our Consumer product packaging to 90+% (on a weight basis) via design and partnerships in five key markets where mature recycling infrastructure exists (Canada, France, Germany, UK and U.S.).* In three other markets where recycling infrastructure is less mature engage in partnerships to advocate material recovery and recycling efforts.</p>	<p>Reduce absolute carbon emissions 20% by 2020, and 80% by 2050.</p> <p>Produce/procure 35% of electricity from renewable sources by 2020; aspire to power all facilities with renewable energy by 2050.</p> <p>Conduct a comprehensive water risk assessment at 100% of manufacturing / R&amp;D locations, and implement resource protection plans at the high-risk sites.</p>

\* In 2018 Johnson & Johnson Consumer Inc. signed the New Plastics Economy Global Commitment. By joining this global multi-stakeholder initiative, we set a new ambitious 2025 plastics packaging commitment, which supersedes our 2020 target. Progress against the new 2025 commitment will be reported in another section of this Report starting in 2020. We will continue reporting our progress on helping advance material recovery and recycling efforts in less mature markets in this Scorecard.

# Practices

We'll team up with partners and employees to create a culture of health and well-being.

Our Goals	Collaborate with our suppliers to accelerate environmental and social improvements across the value chain.	Empower and engage the Johnson & Johnson family or employees to become the healthiest workforce.
Targets & Metrics	<p>Enroll suppliers covering 80% of our spend* in our Sustainable Procurement Program.</p> <p>Consistently achieve benchmark spending with U.S. diverse suppliers and small suppliers, and double the number of countries with established supplier diversity and inclusion programs.**</p>	Empower and engage employees toward a “personal best” in health and well-being via: training of at least 100,000 employees in the principles of ENERGY FOR PERFORMANCE***; connecting at least 100,000 employees to their health via innovative digital health tools; and providing access to at least 100,000 employees to both fully implemented**** healthy eating and fully implemented healthy movement cultures.

\* Based on spend data from prior calendar year.

\*\* Total spend represents addressable spend, i.e., products and services that procurement teams can negotiate with suppliers to meet business goals.

\*\*\* We count our 28,000 active employees who completed ENERGY FOR PERFORMANCE training prior to January 1, 2016, towards progress against this target.

\*\*\*\* Defined as 100% implementation of policies, programs and practices for both healthy eating and healthy movement.