

# Position on Disaster Relief

Our Credo [states](#) “We are responsible to the communities in which we live and work and to the world community as well. We must help people be healthier by supporting better access and care in more places around the world. We must be good citizens—support good works and charities, better health and education, and bear our fair share of taxes.”

We are committed to providing immediate and lasting support to communities impacted by natural disasters. We have a comprehensive disaster relief strategy to assess needs and draw appropriately on the full range of tools and resources across Johnson & Johnson.

When disaster [strikes](#), we work with trusted partners to help provide medicine and medical supplies, and restore health services, including mental health support for frontline health workers and community health programs as soon as possible.

Preparedness is also key to effective relief. That’s why we work to help strengthen health systems for the long term, including prioritizing the well-being of health workers.

This work is part of [J&J CareCommunity](#), our global social impact platform that is championing nurses and community health workers to advance access to quality care around the world.

When facing a disaster, our objectives are to reach and support the most vulnerable, help maintain access to proper care for all, including essential medical resources such as Innovative Medicine and MedTech products, ensure the safety and security of our employees and quickly reestablish community health programs . We do this by:

**Assessing disasters effectively:** We evaluate each disaster individually, determining the unique needs of the situation, our ability to meet those needs, and whether we have an on-the-ground partner with whom we can work. We assess the scale of a disaster based on the number of people affected, the impact to

healthcare infrastructure, the safety and security of our employees and whether it is local, regional or multi-regional.

**Working alongside key disaster partners:** By making strategic, year-round investments, we enable our preferred partners to position support before disasters take place and quickly respond to crisis, including in some of the most vulnerable countries. When an emergency occurs in an area where our preferred partners are not active, we help identify the most appropriate community partners with whom we can work. Because of these partners, along with our product lines and global reach, we are positioned to provide disaster relief worldwide and support to affected communities. Our preferred disaster partners include American Red Cross, Americares, Heart to Heart International, International Health Partners, and MAP International. Our product donations and financial support are used in various ways, including:

- Supporting the deployment of product and staff to areas/communities of need
- Providing additional staff in existing clinics to manage the increased demand

**Helping communities recover, rebuild and be resilient:** Building the resilience and capacity of health systems enables more effective response to future disasters. This is best achieved by providing support and training to health workers, ensuring they have the skills and resources necessary to care for themselves and their communities when disaster strikes. Our comprehensive disaster relief strategy utilizes the full range of tools and capabilities across Johnson & Johnson to:

- Address the needs of communities in the immediate aftermath (24 hours – 3 months) of a disaster, as well as support mid- and long-term recovery, including providing hygiene kits for people displaced by disaster;
- Support health workers providing immediate and longer-term care in disaster zones so they can stay well and resilient, including mental health, psychological and social support; and
- Continue our support for impacted communities, alongside trusted partners, in their return to pre-disaster levels.

**Ensuring the safety and security of our employees, along with business continuity:** We support our employees impacted by disasters by engaging global crisis management teams to ensure they are safe and accounted for, and that the business of disaster response and the availability of our vital products can continue unhindered.

## Johnson & Johnson Position on Disaster Relief

We continue to offer Innovative Medicine and MedTech products to partners, aligned to the WHO Guidelines for Medicine Donations, so they can support the communities they serve without interruption. Leveraging Johnson & Johnson's legacy of disaster response and Our Credo, we continue to focus our disaster response on supporting the resilience of communities, health workers and the health programs they need.

## Application

This Position is relevant for the Johnson & Johnson Family of Companies, as detailed in our [governance materials](#). We provide updates relating to disaster relief in our annual [Health for Humanity Report](#). Johnson & Johnson's Policies and Positions on these and other issues are available in full [here](#).

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