

Position on Respecting Biodiversity

Background

Biodiversity refers to the variety of life on earth, including diversity of ecosystems, genes and species, and ecological practices that support them.¹ There is a growing concern about the loss of biodiversity and ecosystem services in many areas of the world, including the associated impacts on human health and economic development.

Relevance

As a healthcare company, Johnson & Johnson recognizes the importance of conserving biodiversity and believes it is an important shared responsibility. Nature has long played an integral role in the discovery of new medicines and ingredients. Biological resources provide opportunities to develop lifesaving healthcare solutions and naturally derived product ingredients.

Guiding Principles

At Johnson & Johnson, we are committed to protecting the communities and natural environments where we live and work. As [Our Credo](#) states, “We are responsible to the communities in which we live and work and to the world community as well,” and moreover, “we must be good citizens [and] maintain in good order the property we are privileged to use, protecting the environment and natural resources.” These core principles guide our respect for and protection of biodiversity.

Our Position

Johnson & Johnson supports the objectives of the Convention on Biological Diversity, which promotes conservation and sustainable use of biodiversity and its components. We also agree with the intent of the Nagoya Protocol on Access and Benefit Sharing, which seeks to promote the fair and equitable sharing of the benefits arising from the utilization of biological resources.

Managing Our Impacts on Biodiversity

To minimize potential impacts on biodiversity upstream in our supply chain, we developed standards that guide our sourcing practices. All suppliers are expected to comply with our [Responsibility Standards for Suppliers](#), which include requirements for addressing sustainability and environmental responsibility.

With respect to natural products and naturally derived ingredients, we have established internal checkpoints for documenting and tracking the use of such resources to ensure that they are used in accordance with local

¹ Source: [United Nations Convention on Biological Diversity](#)

laws and regulations as well as our own policies and standards. We source these ingredients from third-party suppliers who are required to provide documentation of their compliance with applicable biodiversity laws.

For materials we purchase that could potentially originate from forest-rich regions, we developed specific responsible sourcing programs. Our [Wood-Fiber Products Sourcing Criteria](#) guides our purchasing of forest-based products, and our [Responsible Palm Oil Sourcing Criteria](#) outlines sourcing requirements for our purchasing of palm oil derived materials.

We recognize that our operations may impact local ecosystems and biodiversity. To minimize our direct impact, we undertake a biodiversity review at all our key facilities. Properties with significant natural areas that have sensitive flora or fauna are expected to maintain a biodiversity conservation action plan.

Application

This position is relevant for the Johnson & Johnson Family of Companies, as detailed in our [governance materials](#).

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