

Position on Responsible Chemical Management

Background

Responsible chemical management is a systematic approach toward selecting, evaluating, procuring, storing, transporting, using and disposing of chemicals in research and development (R&D), manufacturing and operations.

Relevance

As the world's largest and most broadly based healthcare company, Johnson & Johnson uses chemicals to develop and manufacture a wide range of healthcare products. Chemicals enable us to develop consumer health and pharmaceutical products and medical devices that are used to help improve the lives of people around the world. We recognize the importance of responsible chemical management, which includes taking necessary measures to comply with applicable global regulations and standards that aim to minimize human and environmental risks.

Guiding Principles

As stated in [Our Credo](#): “We are responsible to the communities in which we live and work and to the world community as well. We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.”

As a leader in the healthcare industry, Johnson & Johnson recognizes that human health is inextricably linked to the health of the planet—we believe we cannot have healthy people and communities without a healthy environment.

Our Position

Our approach to responsible chemical management in our R&D, manufacturing and operations aims to minimize potential risk of chemicals to human health and the environment and includes:

1. Risk Identification

We continuously monitor and evaluate applicable global regulations, environmental sustainability developments and stakeholder¹ requirements for use of chemicals in R&D, manufacturing and operations.

We use scientific evidence as the basis to assess environmental and human risks associated with

¹ Stakeholders include our consumers, customers, regulators, investors, non-governmental organizations and scientific community/academia.

chemicals in our development, manufacturing and operations. We constantly monitor for chemicals of particular concern,² so they can, if necessary, be removed from our manufacturing processes and products.

Our product development teams—our R&D and Supply Chain teams among them—conduct impact assessment evaluations, including of chemicals, as part of overall risk management and decision-making processes.

2. Chemical Management in Our Operations

We have internal chemical management programs to routinely track and maintain up-to-date chemical inventories for all our operations. Our Environmental Health and Safety (EHS) Standard on Chemical Management governs the safe management and use of chemicals at our global manufacturing and R&D locations. We minimize worker exposure to chemicals, and we manage occupational and community risks through our Standard.

Any new chemical(s) that is/are brought onto any Johnson & Johnson location are assessed from an environmental, occupational safety, human health and process safety perspective.

3. Chemical Management in Our Products

We determine the hazard characteristics and the risk profile of chemicals and evaluate alternative chemicals prior to their use in our products (including packaging).

We comply with all applicable global regulations including those of the European Union Chemicals Regulation for Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH), the Restriction of Hazardous Substances (RoHS) Directive, and the Globally Harmonized System of Classification and Labelling of Chemicals.

We are transparent about chemical constituents and submit information about EU REACH Substances of Very High Concern (SVHCs) in our finished products into the European Chemicals Agency (ECHA) Substances of Concern in Products (SCIP) database in accordance with the EU Waste Framework Directive Article 9.

We author and disclose Safety Data Sheets for applicable Johnson & Johnson products, and we partner with our suppliers to obtain Safety Data Sheets for chemicals that we procure from them.

In our Consumer Health business, our [Safety & Care Commitment](#) brings together our safety assurance process and our focus on consumer care. This commitment articulates our science-based approach to developing safe and effective personal care products, along with the care we take to ensure our products are gentle on both people and the planet.

² Chemicals of Particular Concern are chemicals listed on various global environmental regulatory compliance lists as well as customer and other stakeholder lists.

4. Supplier Engagement

Johnson & Johnson has developed [Responsibility Standards for Suppliers](#) (RSS) that reflect our internal values and expectations of external stakeholders.

As reflected in our RSS, we expect our suppliers to ensure that the products we procure from them do not contain restricted or banned materials. We continually monitor our suppliers' compliance to our RSS through formal EHS assessment and audit programs, including review and verification of responsible management of chemicals.

As part of our risk management, we query our suppliers and extended supply chain, and strive to obtain chemical composition information on both formulated and finished products that we source (including packaging). We also partner with our suppliers to drive increased transparency down the value chain and share best management practices when it comes to chemical management.

5. Stakeholder and Industry Engagement

Partnerships are an integral element of our approach to chemical management. We work closely with regulatory authorities, trade associations and non-governmental organizations to monitor developments on responsible chemical management.

Application

This position is relevant for all Johnson & Johnson Companies in the Johnson & Johnson Family of Companies as detailed in our [governance materials](#). See also related documents:

[Position on Sustainable Products and Packaging](#)

[Position on Impact of Pharmaceuticals and Personal Care Products in the Environment](#)

[Position on Conflict Minerals](#)

[Position on Consumer Safety and Care](#)

[Position on Patient Safety](#)

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