# Position on Environmental Stewardship

## Our position

As stated in Our Credo: "We are responsible to the communities in which we live and work and to the world community as well... We must maintain in good order the property we are privileged to use, protecting the environment and natural resources." These values, along with our purpose to improve health for humanity and our belief that human health and environmental health are inextricably linked guide our environmental stewardship efforts to support the health of the planet.

Our environmental stewardship efforts are underpinned by our commitment to excellence in compliance, our ISO-14001 aligned environmental management system and our global Environmental Health and Safety (EH&S) Standards, which define practices and expectations to manage environmental aspects such as air emissions, water and wastewater, waste management and biodiversity at our sites. The majority of Johnson & Johnson's manufacturing and research and development (R&D) sites are certified as meeting the ISO 14001 Environmental Management System.

Additionally, we expect our direct suppliers to adhere to the Johnson & Johnson Responsibility Standards for Suppliers (RSS), which detail our expectations for suppliers to comply with applicable laws and regulations and operate in a manner that is environmentally responsible. We continually monitor our suppliers' compliance with the RSS through a formal assessment and audit program. Learn more in our Position on Responsible Supply Base.

## Our approach

**Air emissions management**

We apply air emission controls at our facilities to protect public health and the environment and to comply with regulatory requirements. We are committed to meeting the requirements of the Montreal Protocol on Substances that Deplete the Ozone Layer and its Kigali Amendment to phase out ozone depleting refrigerants and reduce the use of refrigerants with global warming potential. We are

committed to reducing our carbon emissions and have set science-based carbon emissions reduction goals. We also partner with suppliers to help them reduce their carbon emissions. Learn more in our Position on Climate Health.

**Waste management**

We continually advance initiatives across our facilities to systematically avoid waste, reduce waste to landfill, increase re-use and recycling of materials, and increase sustainable management of waste. Johnson & Johnson sites must comply with local regulations regarding waste and develop a waste management program that applies a standard hierarchy of waste management practices (reduce, re-use, recycle/ compost, recover, treat and/or dispose). Waste management programs at our facilities include practices such as applying lean manufacturing principles to reduce waste generation at the source; adopting innovative technologies for waste streams to recover materials that can be re-used; and striving to reduce and recycle food waste at our facilities.

**Water stewardship**

We are committed to responsible water management across our global operations and supply chain. Our strategic approach focuses on assessing and mitigating water-related risks, improving water-use efficiency, minimizing impacts on water quality, and engaging suppliers to promote sustainable water stewardship.

To support business continuity and protect patient care, we integrate water risk assessments and mitigation measures into our Business Continuity Planning processes. At prioritized sites with significant water use and located in regions most sensitive to water stress, we implement sustainable water management practices aligned with the Alliance for Water Stewardship (AWS) International Water Stewardship Standard[1]. This globally recognized framework supports understanding water use and impacts and promotes collaborative action within a catchment-based context.

We work to improve water use efficiency across our operations by reducing water demand, increasing water re-use and prioritizing water management actions using a risk-based approach that accounts for location-specific water risks at our sites worldwide. Such measures include manufacturing and engineering improvements and innovation, e.g. upgrading chillers, HVAC installations and water treatment

[1] A list of J&J sites that have achieved AWS certification is here. Information on J&J sites that are seeking certification against the AWS Standard is here.

utilities to the most water-efficient options. Additionally, we apply alternative technologies for cooling towers to reduce water dependence and install rainwater capture systems to augment non-manufacturing water supplies where feasible.

We apply strict wastewater controls concerning the quantity and quality of wastewater at all our facilities in order to meet regulatory requirements and to voluntarily minimize impacts on the environment. All our facilities have wastewater treatment installations or use approved third-party operations for treatment. Treatment may include advanced technologies that target removal of active pharmaceutical ingredients (APIs) from wastewater. For a comprehensive overview of our efforts to assess and mitigate potential risks associated with our APIs, refer to Our Position on Pharmaceuticals in the Environment.

Through our Responsibility Standards for Suppliers, we set expectations for suppliers to manage water use responsibly and control wastewater emissions to protect human and environmental health. Suppliers are expected to monitor water withdrawals, manage discharges, and assess and mitigate risks in water-stressed areas. We further engage prioritized suppliers through surveys and audits to strengthen collaboration and enhance water stewardship practices across our value chain.

**Nature and biodiversity**

Johnson & Johnson acknowledges the importance of conserving biodiversity and the principles of both the Convention on Biological Diversity, which promotes conservation and sustainable use of biodiversity and its components, and the Nagoya Protocol on Access and Benefit-Sharing.

We have used the LEAP (Locate, Evaluate, Assess, Prepare) approach, developed by the Taskforce on Nature-related Financial Disclosures (TNFD) to assess our nature-related impacts and dependencies. We continually assess the effectiveness of our environmental standards and programs to help mitigate nature-related risks and identify opportunities for improvement.

We recognize that our operations may impact local ecosystems and biodiversity. We assess our owned properties– both existing and new - for potential risk to sensitive flora and fauna, which helps inform the development of action plans, as needed.

To minimize potential impacts on biodiversity upstream in our supply chain, we developed standards that guide our sourcing practices: our Responsibility Standards for Suppliers include expectations that all

purchased plant and forest-derived materials are produced, harvested, exported and imported in compliance with laws and regulations on the use and protection of forests. In addition, we expect our suppliers to integrate biodiversity considerations and conservation programs promoting fair and equitable practices across their operations and in their supply base.

**Sustainable products**

We are committed to delivering the highest-quality products for patients and healthcare practitioners while also working to improve the environmental performance of our product portfolio.

We assess environmental impacts across product categories and platforms. We also examine impacts across all stages of the product lifecycle, including design, development, procurement, manufacturing, distribution, use and end-of-life. We then focus on the product categories, platforms and lifecycle areas with the greatest potential impact, and we prioritize improvements that can be implemented across multiple products to enable the most significant improvements. Additionally, we consider customer feedback regarding environmental priorities during the product development process.

We integrate the 12 Principles of Green Chemistry and Engineering into our pharmaceutical product development practices. These practices help to develop better chemical synthesis routes and processes that increase resource efficiency and promote the reduction of solvents and the use of non-hazardous solvents and reagents with lower carbon emissions. We also practice Responsible Chemical Management at our manufacturing and R&D sites.

We continuously explore opportunities to reduce the environmental impacts of our packaging through actions such as purchasing responsibly sourced packaging materials, reducing material use and including post-consumer recycled content in packaging materials. Where possible, we utilize circular shipping systems like returnable, re-usable cold chain shipping packaging. We also take efforts, whether as an individual company or as part of industry groups, to educate end-users on proper end-of-life management of products, packaging and medical technologies.

## Grievance process

The Johnson & Johnson Our Credo Integrity Line provides a global, accessible channel for reporting concerns and is available 24 hours a day, 7 days a week, and in 24 languages. It is independent, secure and confidential, offering a safe mechanism for anonymous reporting (where permitted by local law) of

suspected concerns or potential violations of our policies or the law. We communicate the Our Credo Integrity Line so that employees and other stakeholders, such as workers in our supply base, can access this channel to raise grievances at any time.

## Application

This position is relevant for all Johnson & Johnson businesses, as detailed in our governance materials. We provide updates, where relevant, relating to environmental stewardship in our annual Health for Humanity Report. Johnson & Johnson's Policies and Positions on these and other issues are available in full here.

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