

Climate Action Plan At-A-Glance



What We've Achieved

- In 2025, we reported a 38% absolute reduction in Scope 1 & 2 GHG emissions versus 2021 base year.
- In 2025, Johnson & Johnson matched 100% of our annual electricity consumption within our operations¹ with electricity from both onsite renewable generation and offsite² renewable sources.



Path To Our Near-Term Goals

- Continue to advance energy and process efficiencies
- Increase our energy efficiency, renewable heat and aim to maintain our renewable electricity investments
- Invest in more electric vehicles in our fleet
- Engage key suppliers in developing decarbonization strategies and setting science-based goals
- Advance sustainable packaging, circular solutions and green chemistry principles



Path To Our 2045 Net Zero Ambition

- Moving as quickly as markets allow, continue to decarbonize our operations, products and value chain, including the use of low carbon technologies, fuels and materials
- As needed, invest in carbon compensation and removal partnerships



Enablers Include

- **Supplier engagement & education** (e.g., EcoVadis, Onward Sustainability Training Program)
- **Industry coalitions & collaborations for decarbonization** (e.g., Activate, Energize, Corporate Energy Buyers Association)
- **J&J's CO2 Capital Relief Program:** continued investment of up to \$40mil/ year in low carbon technologies and operational energy efficiency

1. Includes all Johnson & Johnson owned sites, all manufacturing and R&D sites, and leased administrative or warehouse sites over 50,000 sq ft. where Johnson & Johnson has operational control, unless otherwise noted.

2. Offsite renewable sources used by J&J are: virtual and direct power purchase agreements, utility green tariffs, and unbundled energy attribute certificates.