

Position on Responsible Chemical Management

Our approach to responsible chemical management in our operations focuses on occupational health and safety, and aims to minimize potential risk of chemicals to the environment and the communities in which we operate, as summarized below:

- **Risk identification**

We continuously monitor and evaluate scientific research; applicable global laws, regulations and standards; environmental sustainability developments; and stakeholder¹ requirements concerning the use of chemicals in operations.

We use scientific evidence as the basis to assess environmental and worker health and safety risks associated with chemicals in our operations.

We conduct risk and impact assessments of chemicals in our operations as part of our risk management and decision-making processes.

If we identify chemicals of particular concern² in our operations, we seek alternatives that are legally and practically feasible.

- **Chemical management in our operations**

We have internal chemical management programs to routinely track and maintain up-to-date chemical inventories at our operations locations. Our Environmental Health and Safety (EH&S) Standard on Chemical Management governs the safe management and use of chemicals at our global manufacturing

¹ Stakeholders include our consumers, customers, regulators, investors, non-governmental organizations and scientific community/academia.

² Chemicals of Particular Concern are chemicals listed on various global environmental regulatory compliance lists as well as customer and other stakeholder lists.

and R&D locations. From a worker perspective, we control exposures to acceptable levels based on regulatory exposure limits, industrial hygiene monitoring and scientific developments.

New chemicals that are brought onto any Johnson & Johnson location are assessed from an environmental, occupational safety, human health and process safety perspective.

- **Chemical management in our products**

We determine the hazard characteristics and the risk profile of chemicals, and for chemicals of particular concern we evaluate alternative chemicals prior to their use in our products, including packaging.

We have programs in place to comply with all applicable global regulations governing registration and labeling of chemicals. In the European Union (EU) this includes regulations of the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH); the Restriction of Hazardous Substances (RoHS) Directive; and the Globally Harmonized System of Classification and Labelling of Chemicals (GHS). We comply with those of the U.S., including regulations set by the Toxics Release Inventory (TRI) Program), and with those of China and elsewhere.

We submit information about EU REACH Substances of Very High Concern (SVHCs) in our finished products into the European Chemicals Agency (ECHA) Substances of Concern in Products (SCIP) database in accordance with the EU Waste Framework Directive Article 9.

We author and disclose Safety Data Sheets (SDS) for applicable Johnson & Johnson products, and we partner with our suppliers to obtain SDS for chemicals that we procure from them.

Johnson & Johnson is committed to ensuring that our healthcare products are safe and effective. In furtherance of this commitment, we continually review reliable emerging science as well as regulatory developments to ensure that our healthcare products and facilities meet applicable safety, environmental and performance standards. These efforts include monitoring the evolving science and regulatory landscape related to the group of chemicals known as PFAS and responding accordingly to ensure the safety and efficacy of our healthcare products.

- **Supplier engagement**

Johnson & Johnson has developed [Responsibility Standards for Suppliers](#) (RSS) that reflect our internal values and expectations of external stakeholders.

As reflected in our RSS, we expect our suppliers to ensure that the products we procure from them comply with any applicable requirements regarding restricted or banned chemicals. We continually monitor our suppliers' compliance with our RSS through formal EH&S assessment and audit programs, including review and verification of responsible management of chemicals.

As part of our risk management, we query our suppliers and extended supply chain, and strive to obtain chemical composition information on both formulated and finished products that we source, including packaging. We also partner with our suppliers to drive increased transparency down the value chain and share best management practices when it comes to chemical management.

- **Stakeholder and industry engagement**

Partnerships are integral to our approach to chemical management. We work closely with regulatory authorities, trade associations and non-governmental organizations to monitor and to evaluate developments on responsible chemical management.

Application

This Position is relevant for the Johnson & Johnson Family of Companies as detailed in our [governance materials](#). We provide updates relating to responsible chemical management in our annual [Health for Humanity Report](#). Johnson & Johnson's Policies and Positions on these and other issues are available in full [here](#).

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