Position on Responsible Chemical Management

Our position

Johnson & Johnson recognizes the importance of safely, compliantly and responsibly managing chemicals in our workplaces and product portfolio to protect employees, the environment and the communities in which we operate. As stated in Our Credo: “We are responsible to our employees who work with us throughout the world. We must provide...working conditions (that are) clean, orderly and safe. We must support the health and well-being of our employees.” Additionally, “We are responsible to the communities in which we live and work...” and “We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.” These values guide our approach to responsible chemical management.

Our approach

Risk identification

Our approach to responsible chemical management starts with risk identification. We continuously monitor and evaluate scientific research; applicable global laws, regulations and standards; environmental sustainability developments; and stakeholder[1] requirements concerning the environmental impact of chemical use in operations and our product portfolio. We assess environmental and worker health and safety risks associated with chemicals in our operations based on regulatory guidance and best available scientific evidence. We conduct risk and impact assessments of chemicals in our operations as part of our risk management and decision-making processes. If we identify chemicals of particular concern[2] in our operations, we seek alternatives that are legally and practically feasible.

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[1] Stakeholders include our consumers, customers, regulators, investors, non-governmental organizations and scientific community/academia.

[2] Chemicals of Particular Concern are chemicals listed on various global environmental regulatory compliance lists as well as customer and other stakeholder lists.

Chemical management in our operations

As part of our chemical management programs, we maintain up-to-date chemical inventories at our locations. Our Environment, Health & Safety (EH&S) Standard on Chemical Management governs the safe management and use of chemicals at our global manufacturing and R&D locations. We control worker chemical exposures to acceptable levels based on regulatory exposure limits, industrial hygiene monitoring and scientific developments. New chemicals that are brought onto any Johnson & Johnson location are assessed from an environmental, occupational safety, human health and process safety perspective.

Chemical management in our products

We assess the hazard characteristics and the risk profile of chemicals, and where relevant, we evaluate alternative chemicals prior to their use in our products, including packaging. We have programs to comply with all applicable global regulations governing registration and labeling of chemicals (e.g., REACH, RoHS, GHS etc.[3]) and disclose information about chemicals and substances of concern as required. Additionally, we author and disclose Safety Data Sheets (SDS) for applicable Johnson & Johnson products, and we partner with our suppliers to obtain SDS for chemicals that we procure.

Johnson & Johnson is committed to ensuring that our healthcare products are safe and effective. In furtherance of this commitment, we continually review reliable emerging science as well as regulatory developments to ensure that our healthcare products and facilities meet applicable safety, environmental and performance standards. These efforts include monitoring the evolving science and regulatory landscape related to the group of chemicals known as PFAS and responding accordingly to ensure the safety and efficacy of our healthcare products.

Supplier and stakeholder engagement

Johnson & Johnson has developed Responsibility Standards for Suppliers (RSS) that outline our expectations of direct suppliers and their supply chains. As reflected in our RSS, we expect our suppliers to ensure that the products we procure from them comply with any applicable legal requirements regarding restricted or banned chemicals. We continually monitor suppliers' compliance with our RSS through formal EH&S assessment and audit programs, including review and verification of responsible

[3] REACH = Registration, Evaluation, Authorization and Restriction of Chemicals; RoHS = Restriction of Hazardous Substances; GHS = Globally Harmonized System of Classification and Labeling of Chemicals

management of chemicals. As part of our risk management, we query our suppliers and extended supply chain and strive to obtain chemical composition information on both formulated and finished products that we source, including packaging. We also partner with our suppliers to drive increased transparency down the value chain and share best management practices when it comes to chemical management.

Partnerships are integral to our approach to chemical management, and we work closely with regulatory authorities, trade associations and non-governmental organizations to monitor and evaluate developments related to responsible chemical management.

Application

This Position is relevant for all Johnson & Johnson businesses, and is governed as detailed in our governance materials. We provide updates, where relevant, relating to responsible chemical management in our annual Health for Humanity Report. This Position does not apply to chemicals related to patient and product safety. Johnson & Johnson's Policies and Positions on related topics such as Bioethics, Quality & Compliance, and Patient Safety, as well as all other issues, are available in full here.

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