Position on Climate Health

Everything we do at Johnson & Johnson is guided by Our Credo, which includes our commitment to "maintain in good order the property we are privileged to use, protecting the environment and natural resources."

We are also inspired by our Company's purpose to profoundly impact health for humanity and our belief that human health and environmental health are inextricably linked. As a global healthcare company, we believe we have a responsibility to reduce our carbon footprint and prepare our business to be climate resilient. We also believe collaboration is essential to improving climate health at the rate and scale needed and to support the resilience of healthcare delivery.

Our approach

Reducing our carbon footprint

To do our part to avoid the most significant impacts of climate change, we have been setting and achieving public-facing climate-related goals for more than three decades. Our current climate goals are:

- By 2030, reduce absolute Scope 1 & Scope 2 GHG emissions 44% (from a 2021 base)[1]
- By 2028, 80% of our suppliers by emissions covering purchased goods and services and upstream transportation and distribution will have science-based targets.

Our goals have been validated by the Science-Based Targets initiative (SBTi).

In addition to our climate goals, we aim to continue matching 100% of our annual electricity consumption with renewable sources and have an ambition to reach net zero emissions by 2045. We have not set a long-term, validated net zero goal due to the complexity of our two-sector company, including emissions embedded deep within our value chain where we have limited influence.

[1] Includes site-specific data from all Johnson & Johnson owned sites, all manufacturing and R&D sites, and leased administrative or 1 warehouse sites over 50,000 sq ft, where Johnson & Johnson has operational control, unless otherwise noted.

Preparing our business for climate resilience

To ensure we continue to meet the needs of patients, doctors, nurses and customers, we advance climate adaptation strategies for resilient operations and supply chains. This includes evaluating related risks associated with a changing climate and extreme weather and integrating them into our risk mitigation programs, business continuity and capital planning programs.

We also support a diverse energy mix and continual energy efficiency improvements in our operations to manage energy market volatility while also reducing carbon emissions.

Partnering beyond our own operations

Companies have a responsibility and ability to impact issues related to their own operations, but the unilateral capabilities of businesses are limited. Addressing complex challenges like climate health requires the collaboration of companies with industry peers, suppliers, governments, non-governmental organizations and others to make progress at scale.

We therefore participate in partnerships and coalitions that aim to:

- drive innovation and low-carbon technologies, share best practices and encourage the advancement of a broad set of pragmatic climate policy solutions.
- support the decarbonization of our extended supply chain by engaging and educating key suppliers on concrete actions they can take to decarbonize their own operations.
- improve the environmental footprint of the healthcare sector.
- support community healthcare workers and the communities they serve to be climate resilient

We also engage our employees around the world through dedicated internal programs and trainings that encourage both personal and professional actions to support the health of our climate.

Application

This position is relevant for all Johnson & Johnson businesses, and is governed as detailed in our governance materials. We provide updates relating to climate action in our annual Health for Humanity

Report. Other relevant Johnson & Johnson Policies and Positions, as well as all public positions, are available in full here.

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