



## VISION


**Be yourself,  
change the world.**

Our vision at Johnson & Johnson, is for every person to use their unique experiences and backgrounds, together – to spark solutions that create a better, healthier world.



## MISSION

**Make diversity & inclusion  
how we work every day.**

Our mission is to make diversity & inclusion our way of doing business. We will advance our culture of belonging where open s and minds combine to unleash the potential of the brilliant mix of people in every corner of Johnson & Johnson.

# Definition

*Diversity & Inclusion = You Belong*

**Diversity at Johnson & Johnson**  
is about your unique perspective

It's about you, your colleagues and the world we care for – all backgrounds, beliefs and the entire range of human experience – coming together.

**Inclusion at Johnson & Johnson**  
is about creating a deep sense  
of belonging where you are valued, your ideas are heard and you advance this culture for everyone.

