



## VISION

**Be yourself,  
change the world.**

Our vision at Johnson & Johnson, is for every person to use their unique experiences and backgrounds, together – to spark solutions that create a better, healthier world.



## MISSION

**Make diversity & inclusion  
how we work every day.**

Our mission is to make diversity & inclusion our way of doing business. We will advance our culture of belonging where open hearts and minds combine to unleash the potential of the brilliant mix of people in every corner of Johnson & Johnson.

# Definition

*Diversity & Inclusion = You Belong*

**Diversity at Johnson & Johnson**  
is about your unique perspective

It's about you, your colleagues and the world we care for – all backgrounds, beliefs and the entire range of human experience – coming together.

**Inclusion at Johnson & Johnson**  
is about creating a deep sense  
of belonging where you are valued, your ideas are heard and you advance this culture for everyone.

