

Advance Our Culture of Inclusion & Innovation



Janssen NA Pharm Council:



Provided nursing leadership perspectives and a voice for the diverse perspectives of Johnson & Johnson Nursing Alliance



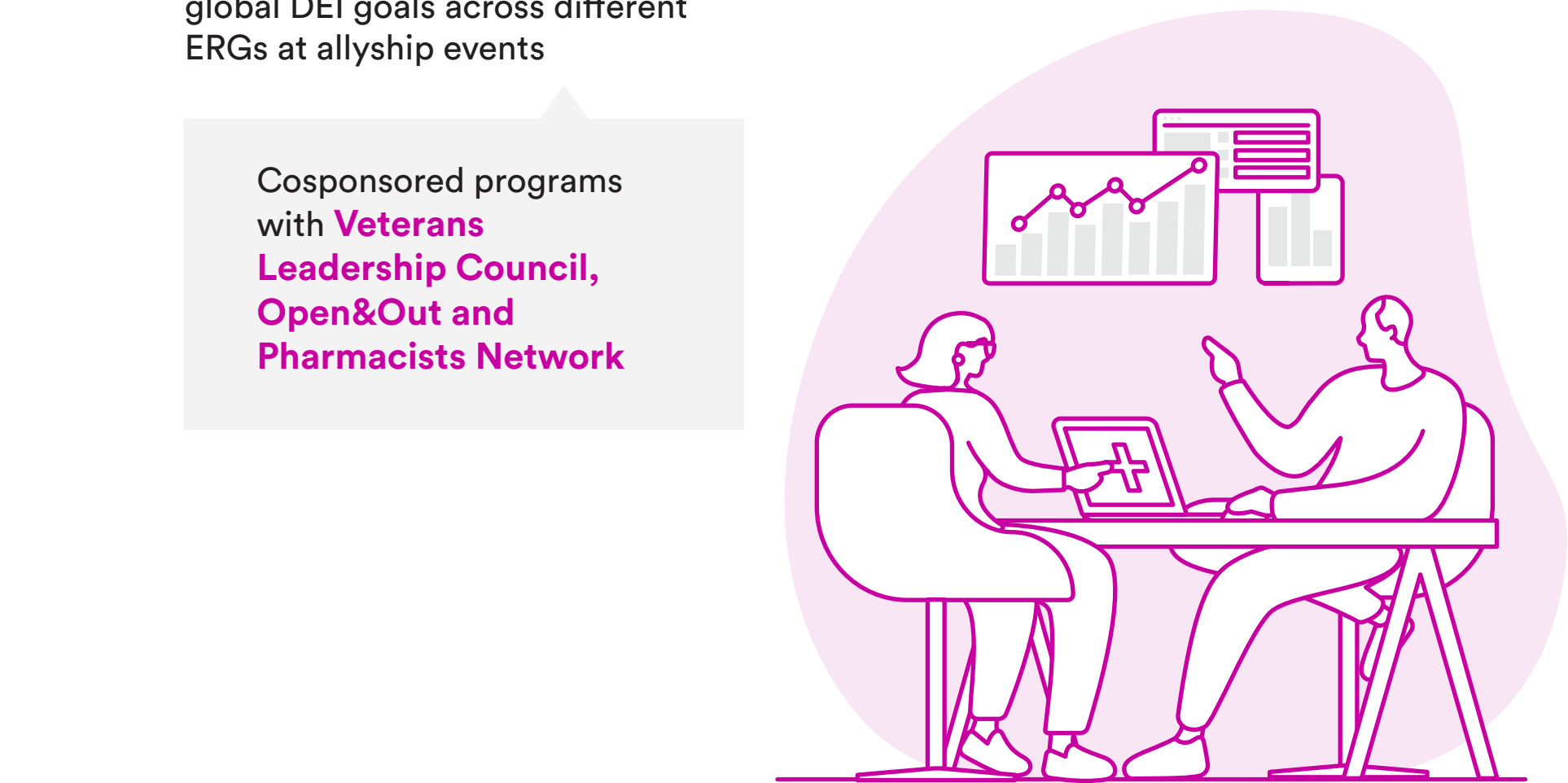
Participated in Health Equity workstream, providing external benchmarking and internal training



Partnered within our collective ERG community

Collaborated to provide diverse nursing perspectives and advance global DEI goals across different ERGs at allyship events

Cosponsored programs with **Veterans Leadership Council**, **Open&Out** and **Pharmacists Network**



Vision

To create a collaborative environment where nurses, caregivers and nurse advocate voices and perspectives come together to transform human health

Enhance Business Performance & Reputation



Tapped into J&J nursing resources with **One J&J strategic accounts** highlighting J&J's support and ways for partners to engage



Supported our community healthcare workers



Provided nursing subject matter experts for J&J focus groups

Build a Diverse Workforce for the Future



Launched **cross-sector Ambassador Program Pilot** to train employees on approved J&J nursing resources to amplify reach and connect with our key nursing stakeholders



Created a **welcome toolkit** to onboard ERG members and define opportunities to engage in the ERG



Vaccine: Provided a panel of subject-matter expert nurses to help inform the R&D team related to the vaccine launch



Drug Device: Informed R&D clinical trials by participating in nursing and pharmacy focus group with J&J Design Center for their on-body drug device patch pump delivery system



Patient Experience: Provided nursing insights to the Patient Engagement and Customer Solutions (PECS) Center of Excellence to build a best-in-class patient engagement team

Looking Ahead



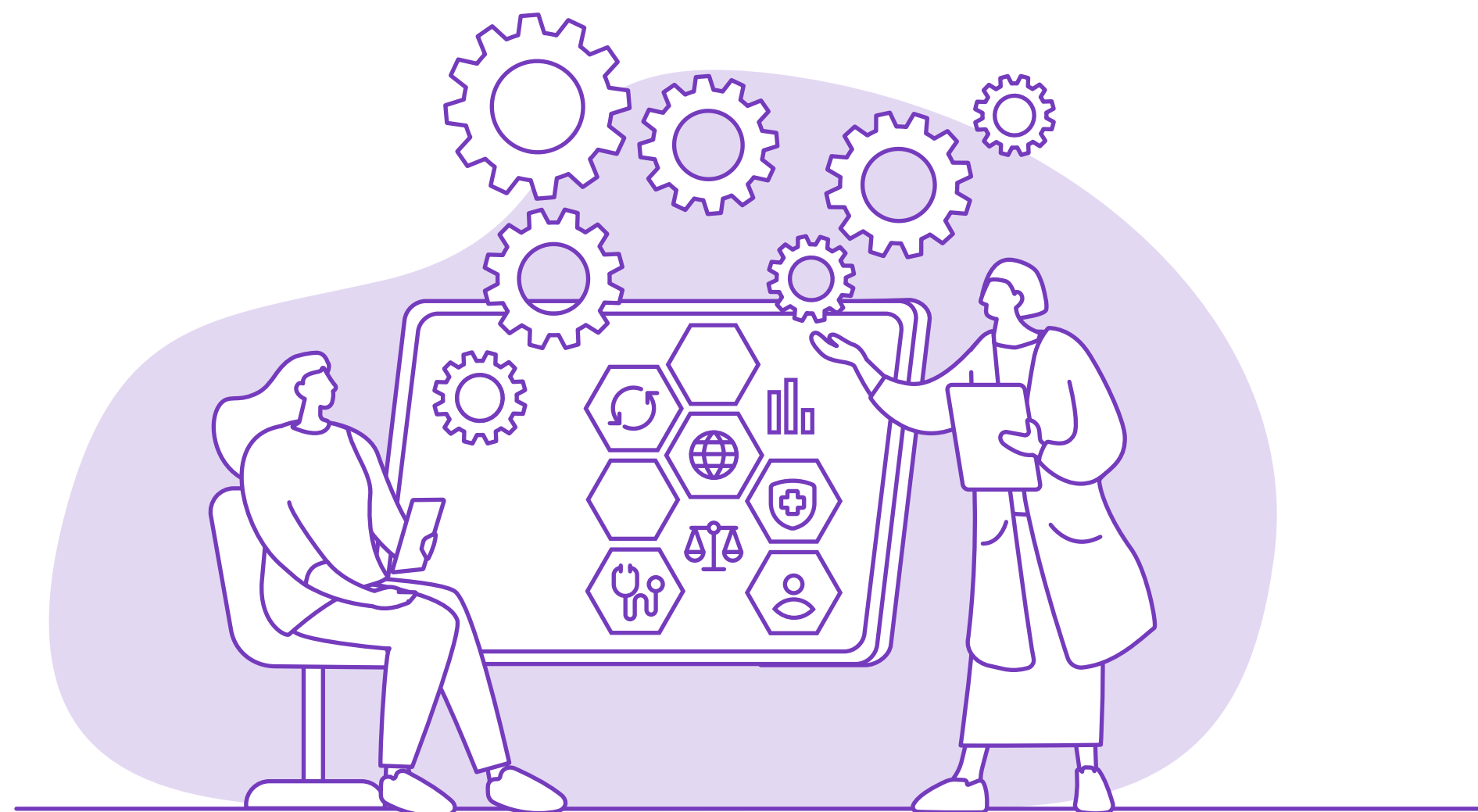
Grow membership engagement through networking events



Partnered with the **J&J Our Race to Health Equity** team to develop mentorship and coaching program for junior and senior nursing students of color in their healthcare education journey



Participated as **panel speakers** at the Global Leadership Development Program Summit and J&J Cross-Sector Talent Summit



Members in:

+ U.S. + Netherlands + China
+ Mexico + Belgium



Connected members with the **Talent for Good** program to build skills and support diverse external partners



Provided **outreach to students at a local high school** and shared the diverse roles and opportunities for nurses at J&J



Create **succession planning process** for Co-Chairs



Expand our **database** with clinical nursing experience to grow focus group opportunities



Connect members to **relevant initiatives** across J&J



Support internal **GHS** and **community COVID-19** related activities



Kick off the **monthly nursing student mentorship program**