

Vision
Deliver maximum value to the business by leveraging our collective voice to serve as a resource on issues important to the pharmacy profession for the benefit of patient care

Advance Our Culture of Inclusion & Innovation

Increased awareness about health inequities and structural racism in America by partnering with a Black woman pharmacist, who is part of the University of the Sciences' Diversity, Equity and Inclusion Council, to conduct the "Racial Disparities in Health Care: Role of the Pharmacist" seminar


Well-attended program opened an important dialogue about the **intersection of race and the pharmacy profession and how we can help address disparities**

Seminar
Racial Disparities in Health Care: Role of the Pharmacist

150+ Attended
from various functions and locations




Build a Diverse Workforce for the Future



Outreach
Expanded outreach to Pharmacy HBCUs, and other universities with under-represented communities, to introduce diverse student pharmacists to the breadth of fulfilling opportunities available within the pharmaceutical industry

106 Attended
HBCU webinar from Howard University, Xavier University of Louisiana, Florida A&M University and University of Houston


Enhance Business Performance & Reputation



Provided comprehensive vaccine training to Johnson & Johnson pharmacists on how to safely deliver immunizations and to address the public health need to protect communities from the spread of COVID-19




Obtained certification allows J&J pharmacists to apply for an immunization license in their respective states and provide vaccinations to those in need




Provided pharmacist expertise and insights on the Janssen COVID-19 vaccine


- + Collaborated with immunizing pharmacists to give actionable feedback
- + Supported numerous vaccine development and launch initiatives

WiSTEM²D
Partnered with WiSTEM²D program to empower young women to pursue and thrive in STEM careers, ensuring a diverse and talented workforce that narrows gender disparities



SNPhA
Julie Thomas, a senior Pharmacists Network leader, served as a panelist at the SNPhA annual conference to help students better understand how they can leverage their education/clinical expertise to have a meaningful impact on patient care



Education programs
Continued to provide robust education programs to enable members to stay engaged in emerging healthcare topics

85 Students from 26 schools
SNPhA runs programs geared toward the **improvement of the health, educational and social environment of minority communities**




30+ Members participated

Continued to provide community service at Johnson & Johnson site childcare development centers during COVID-19 by shifting to a virtual model to educate children on topics such as:

- The importance of sun safety and good hygiene
- The role of a pharmacist and their importance in healthcare


While participating via Zoom, kids were engaged and excited to interact with presenters, making UV bracelets that turn colors in the sunlight to remind them of the sun safety lessons learned

From early development to post emergency-use authorization, our experienced immunizers have been able to provide strategic insights to the business regarding:



Key advantages and potential challenges with vaccine preparation and administration in multiple settings, including:

- + Syringe requirements
- + Dosing volume
- + Storage requirements
- + Expiration date verification methods




Personal experiences regarding use of our assets, including HCP-facing website design, **to ensure the most relevant resources are prominent and easy to access**

Looking Ahead



Partnership with IPHO (Industry Pharmacists Organization) to further expand opportunities to reach diverse students across the U.S.



Collaboration with Pharmacy Stakeholder Initiative to drive the mission to elevate pharmacist opportunities and to bolster impact on patients and healthcare